

- SEEDS FOR THE FUTURE -

# Leadership

## REPORT

*FOR SAMIR SI-MOHAMMED*



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# LEADING WITH PURPOSE

## *What is (and is not) leadership?*

### What is leadership?

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- *From ME to WE*
- *Empowering others*
- *Being audacious*
- *Identify root causes and unbundle complex challenges*

- ... *Help teammates to perform ,  
Not leadership : not listening  
any opinion*

*Leadership: Inspiring others*

*Empowering others*

*Inspiring others and  
motivating them to work  
towards the same purpose*

*Be on the frontline, showing a  
good example and how are  
things done*

*Properly harnessing the  
power of the whoe*

*Not pushing team to get  
resultls by threat or*

### What is NOT leadership?

---

- *Simply telling others what to do*
- *Keeping information to oneself*
- *Wining alone*
- ...

*Winning alone*

*Just assign tasks to others*

*Not having a clear goal*



# LEADING WITH PURPOSE

## *Words from the Class*

“

*Leadership is about doing the right things, even when it is a difficult decision to make.*

”

*- Martina Degiorgis*

“

*Leadership is to be on the frontline, showing a good example on how thing can be done.*

”

*- Bourhan Dernayka*

“

*We all want to change the world and shape it better. We can feel overwhelmed and afraid to do it sometimes but it won't stop us from our purposes.*

”

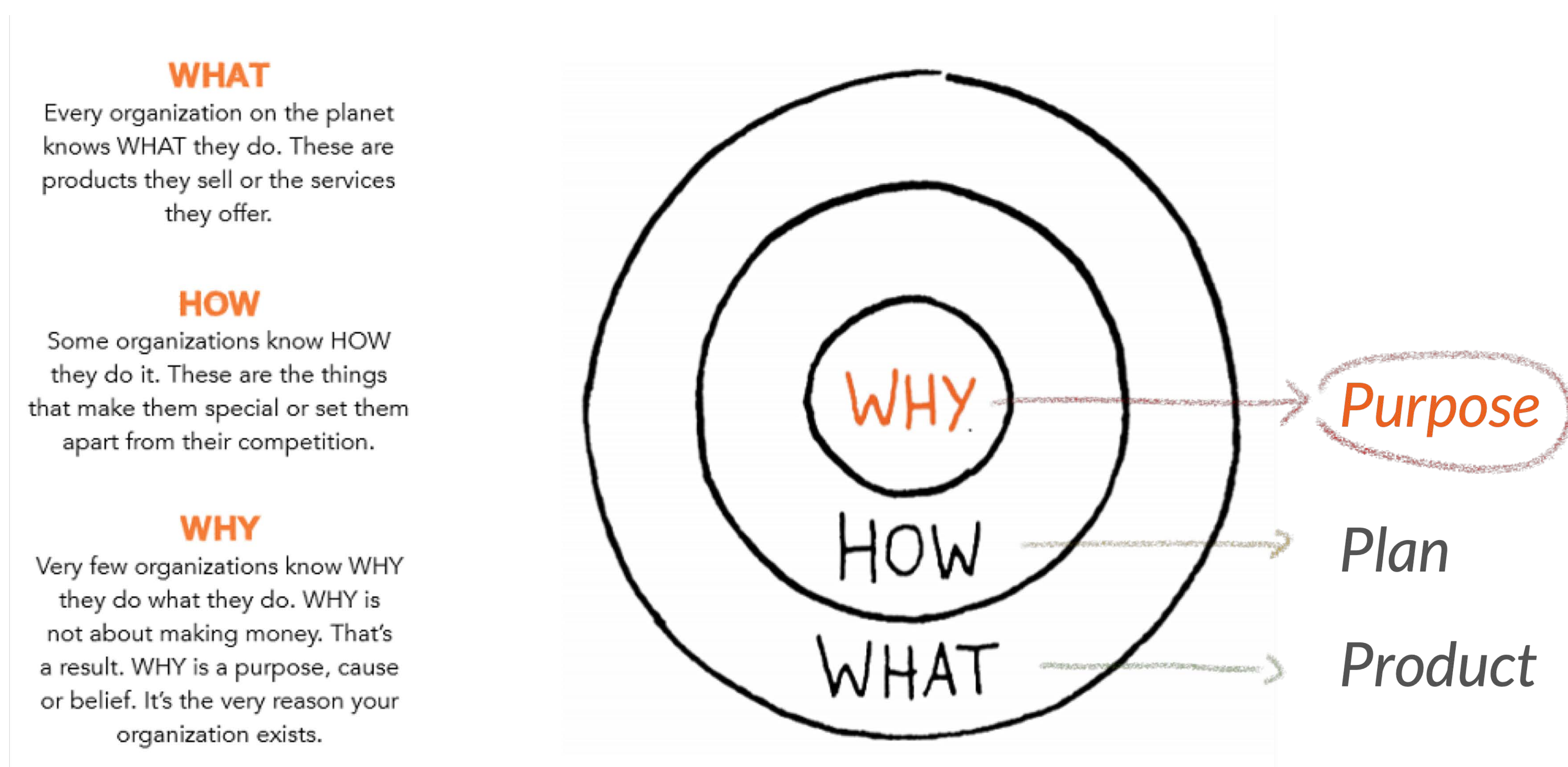
*- Oriane Vaultier*



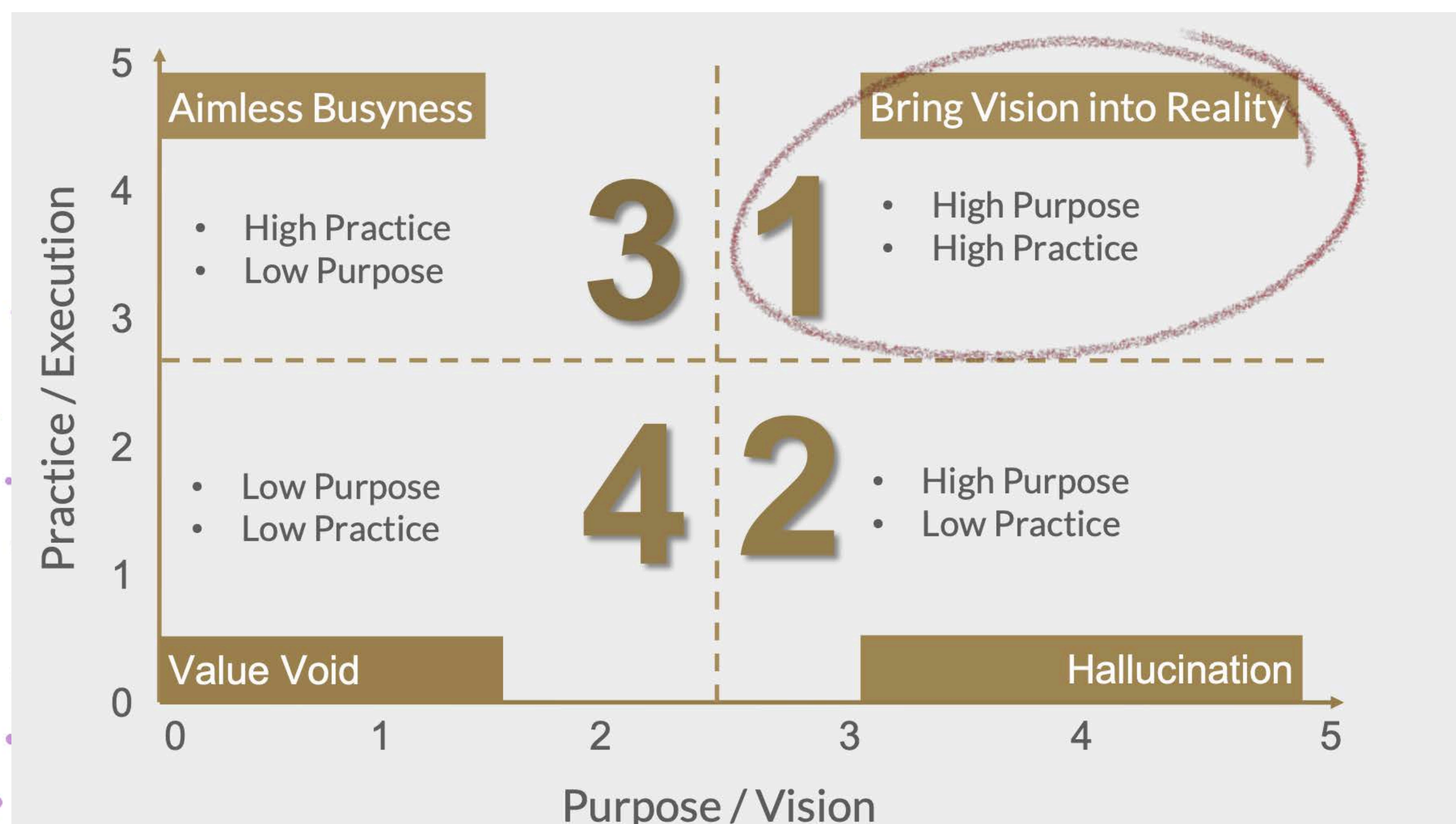
# LEADING WITH PURPOSE

## Models for Leadership and Purposes

### 1. The Golden Circle (Simon Sinek)



### 2. The Purpose vs. Practice Matrix





# LEADING WITH PURPOSE

## *Models for Leadership and Purposes*

### *3. Seven Layers of Consciousness (Richard Barret)*





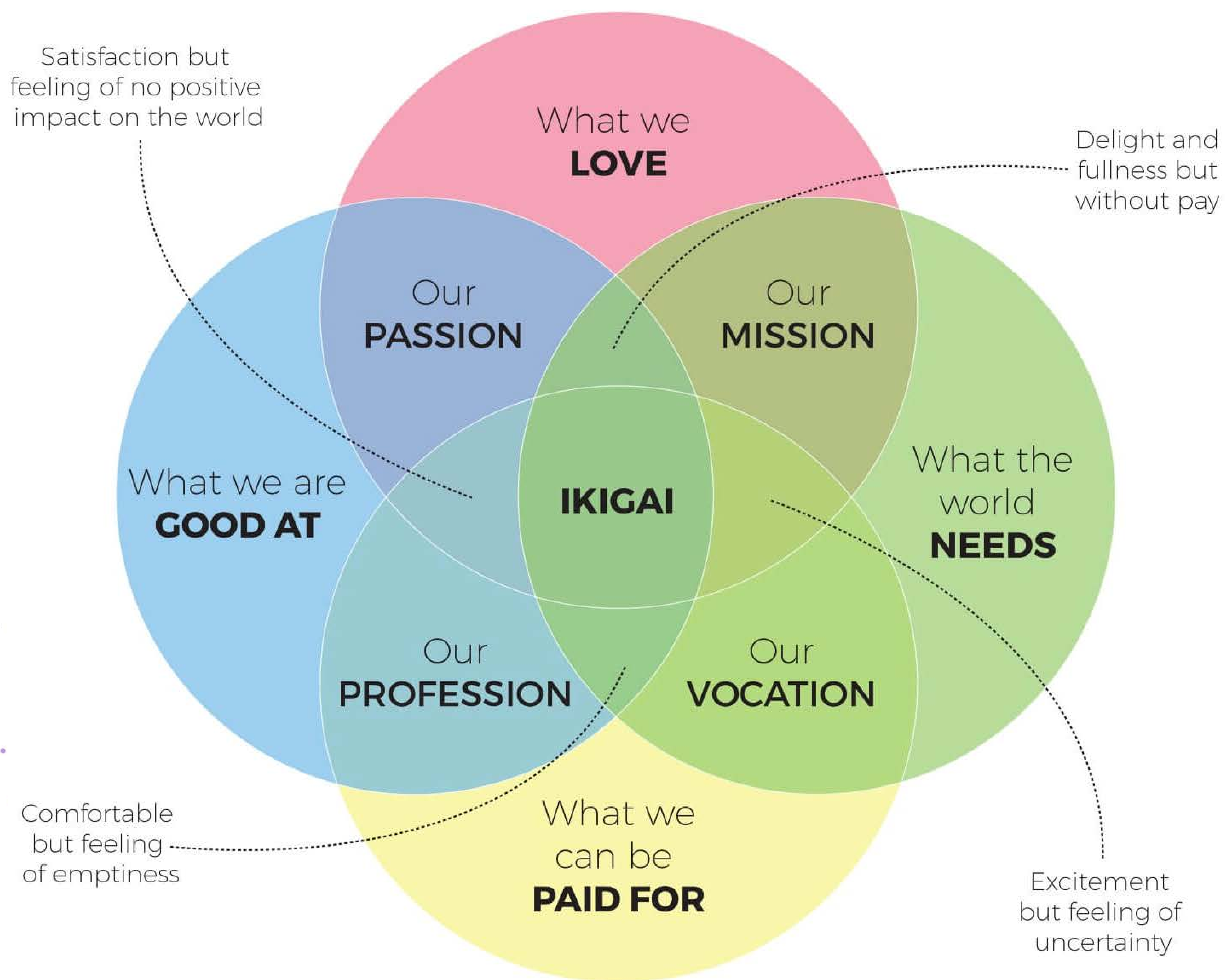
# LEADING WITH PURPOSE

## Models for Leadership and Purposes

### 4. Ikigai – the Japanese concept of Purpose

# IKIGAI

A Japanese concept meaning 'a reason for being'

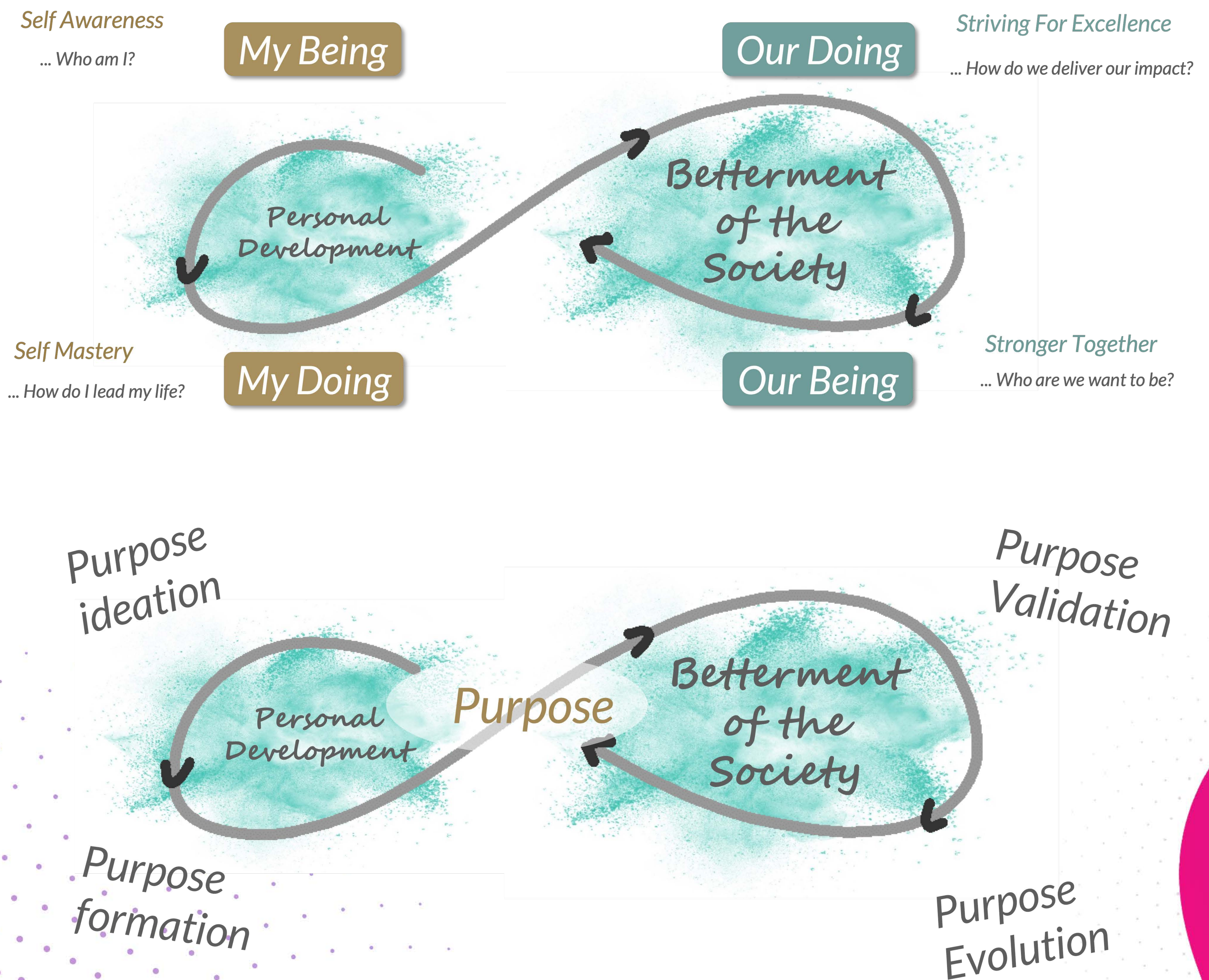




# LEADING WITH PURPOSE

## Models for Leadership and Purposes

### 5. Leadership: the Inner-Outer Journey

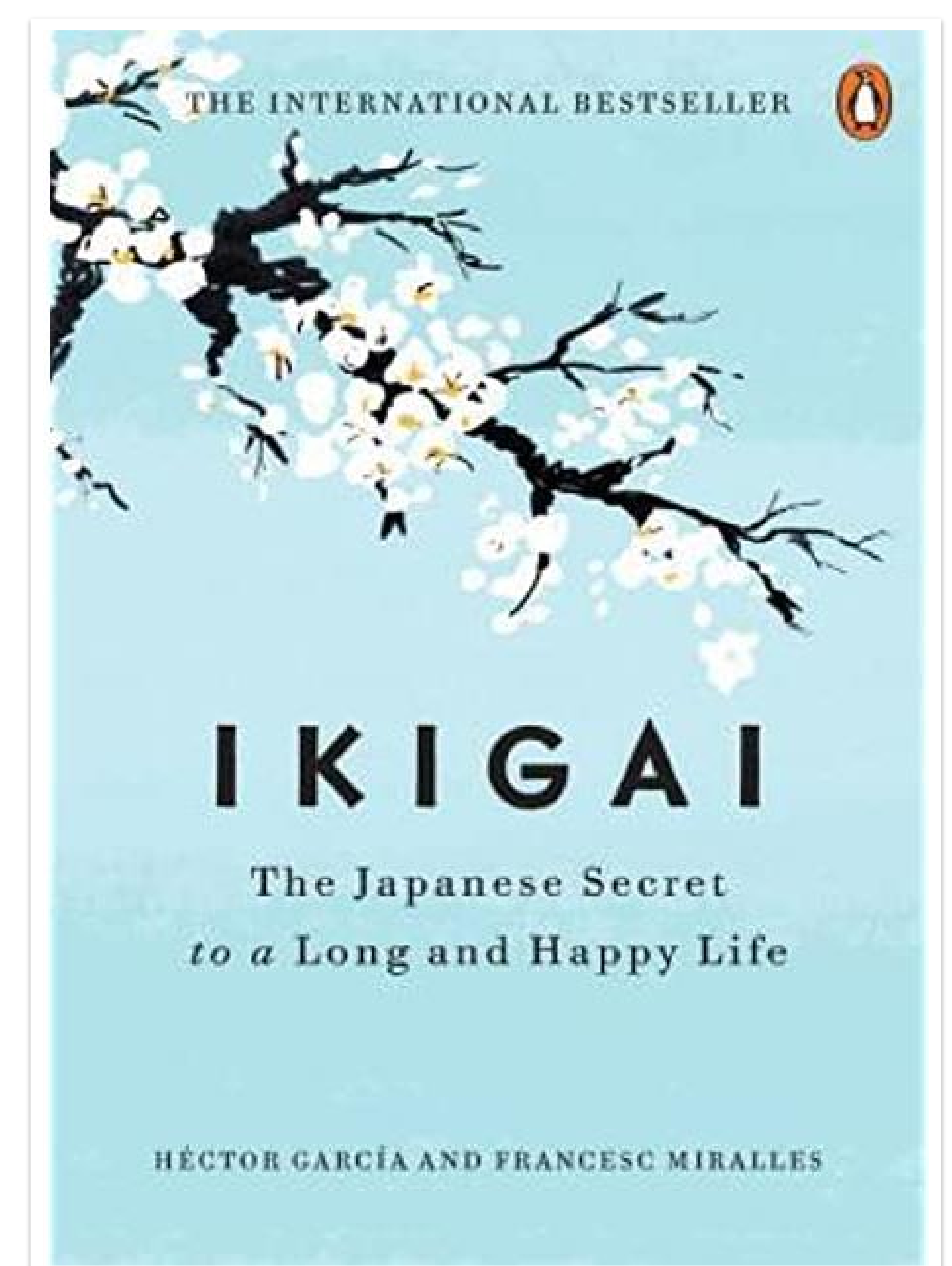
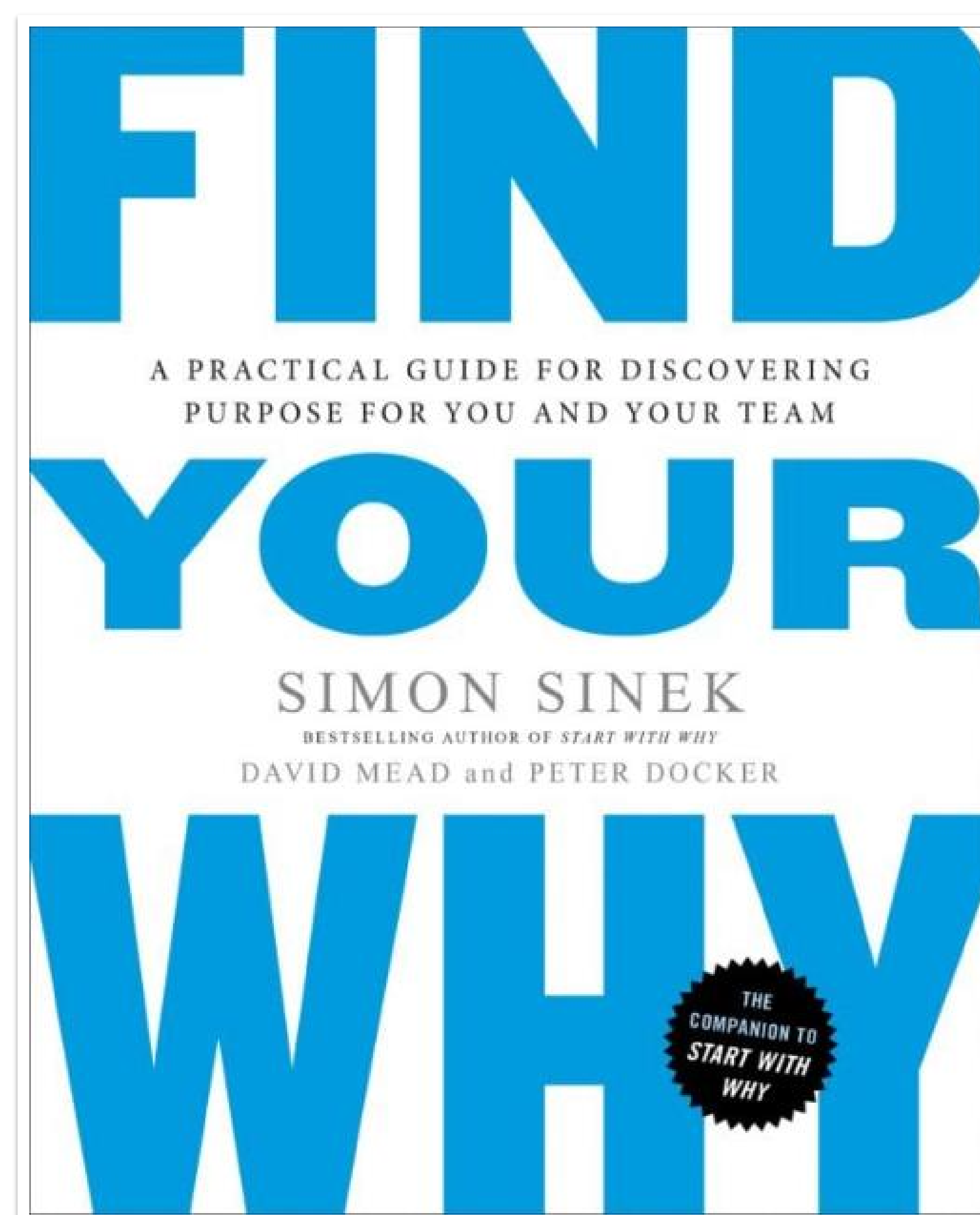
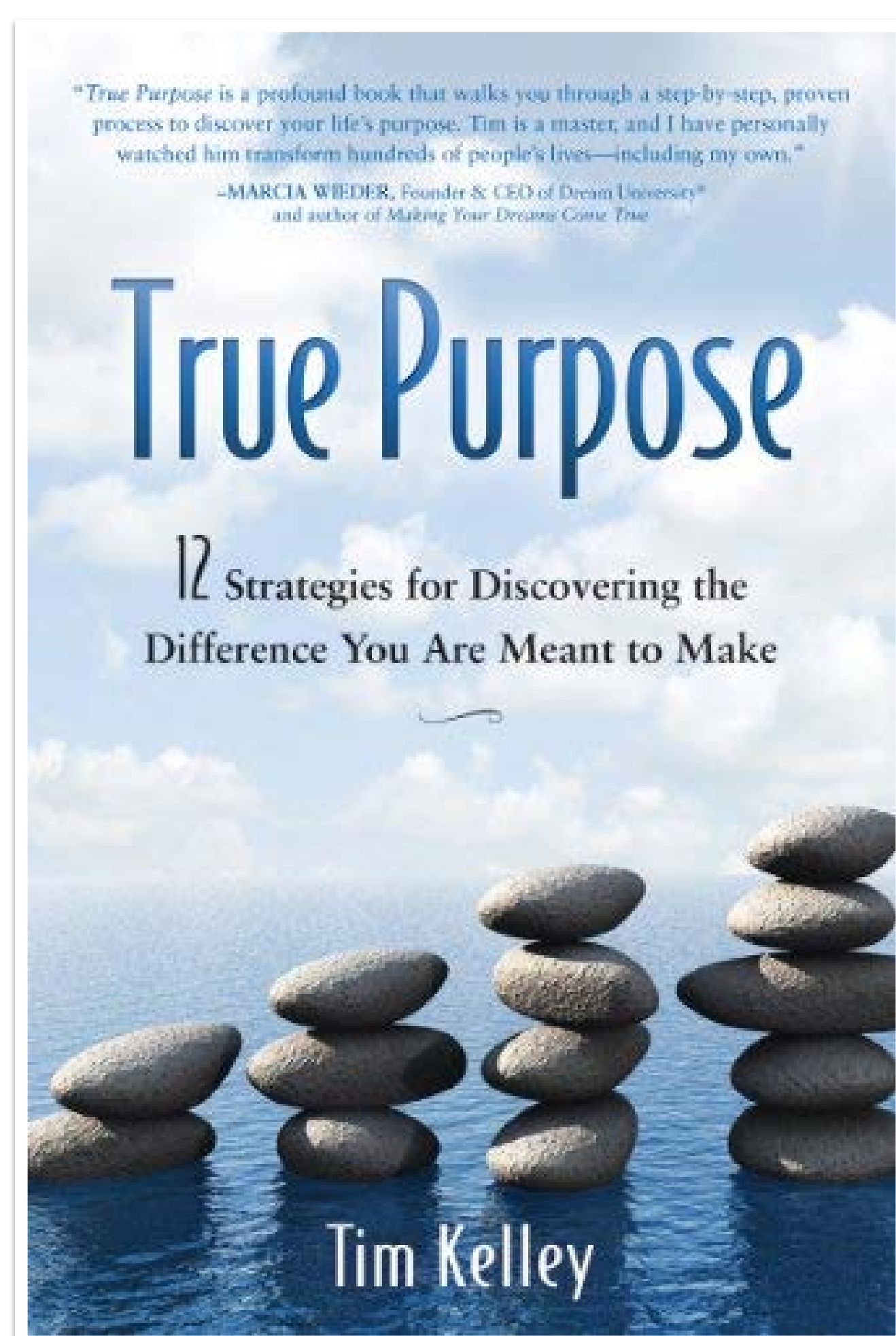




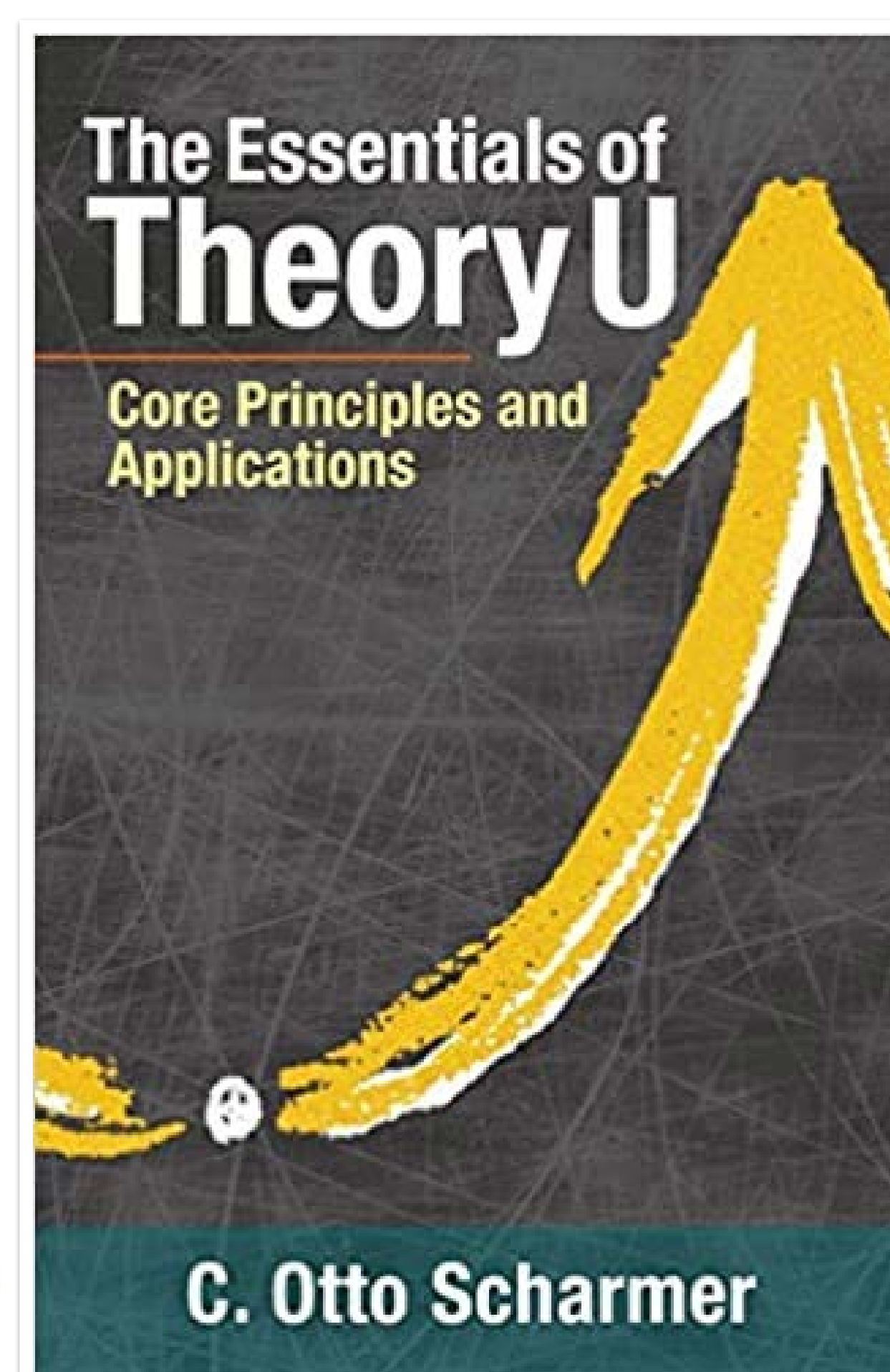
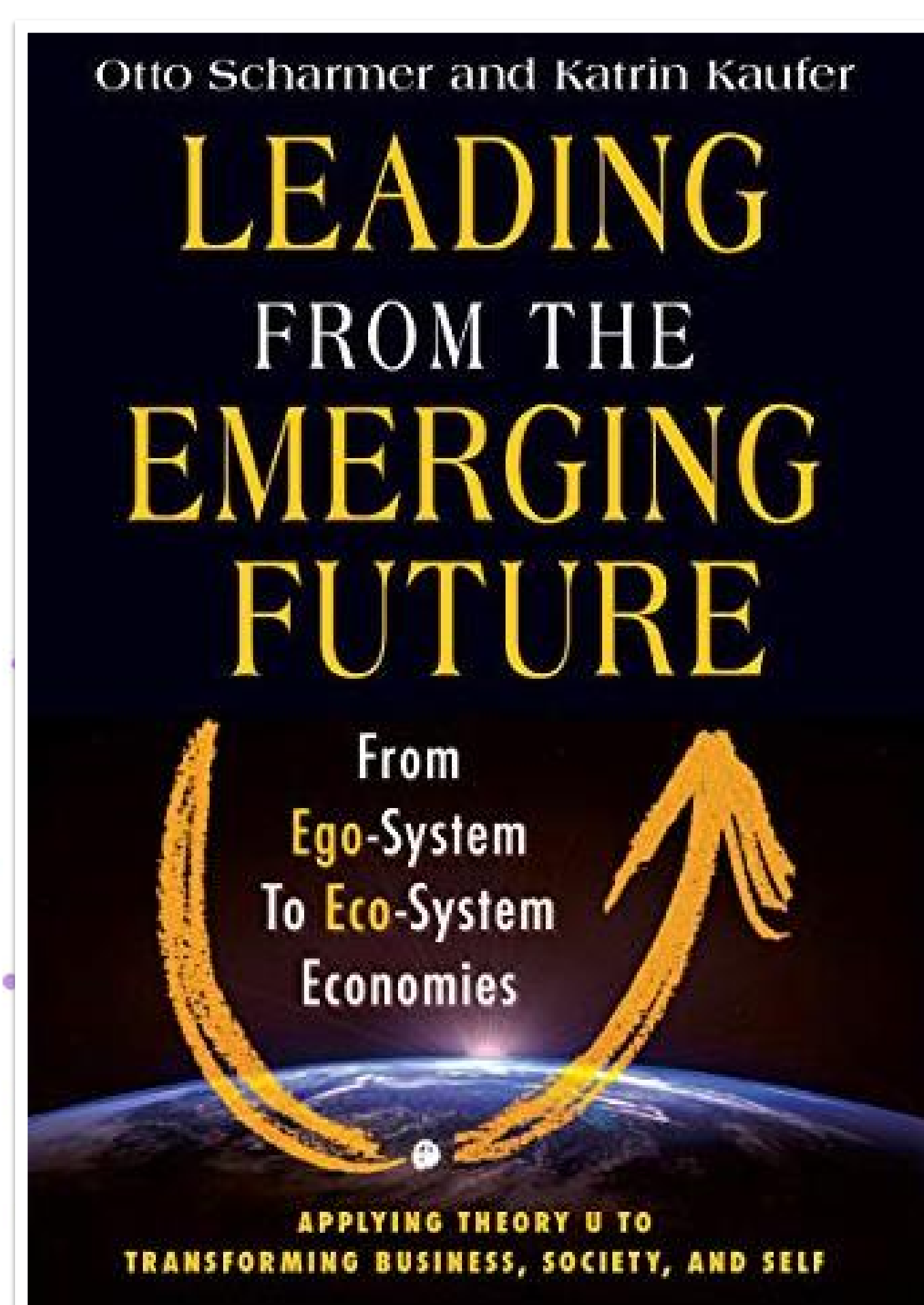
# LEADING WITH PURPOSE

## Recommend Readings

- *More on Purpose*



- *More on Leadership*



Otto Scharmer


Founder Theory U  
Lecturer at MIT



# LEADING WITH PURPOSE

## Additional Learning Resources

### [iLearningX Huawei](#)




MICRO

**Strategic Leadership**

★★★★★ 4.81 | 👤 795

Free Huawei Public A...




MICRO

**Leadership for Sustainable and Responsible Businesses**

★★★★★ 4.64 | 👤 238

Free Huawei Public A...



MICRO

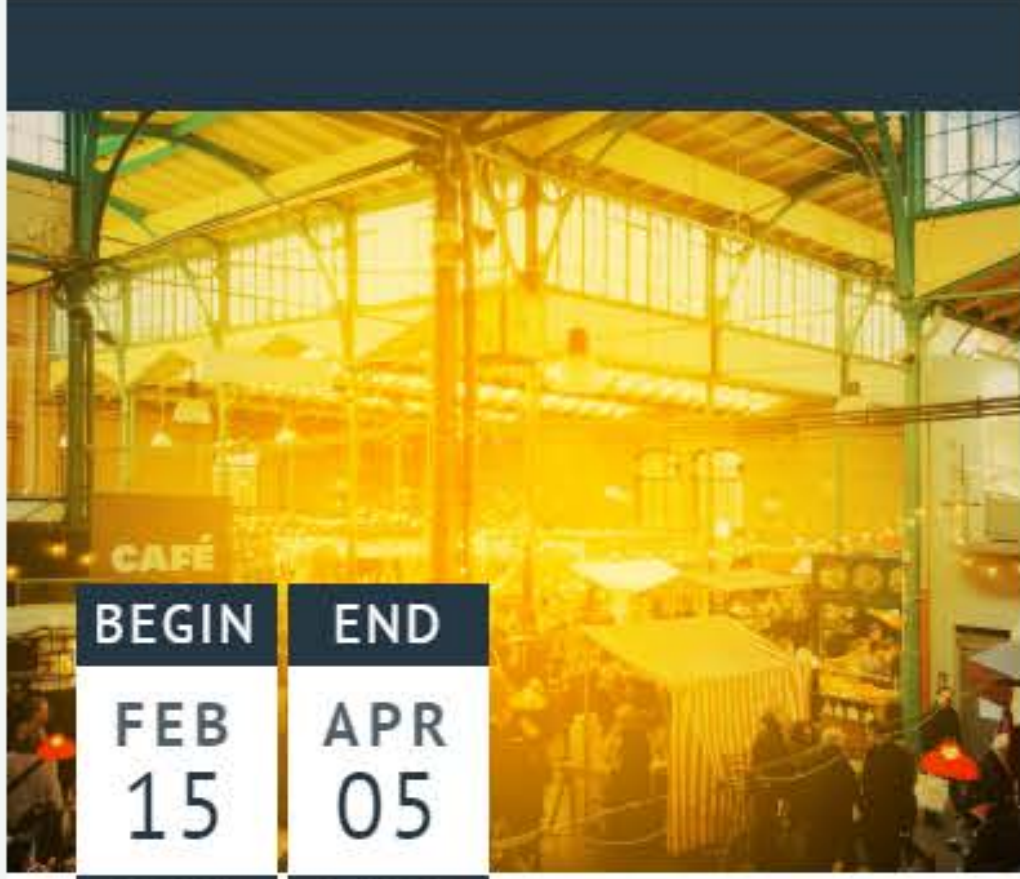
**Leadership in Sports with Canberra Raiders**

★★★★★ 4.58 | 👤 251

Free Huawei Public A...

### <https://www.presencing.org/>

#### Open Programs

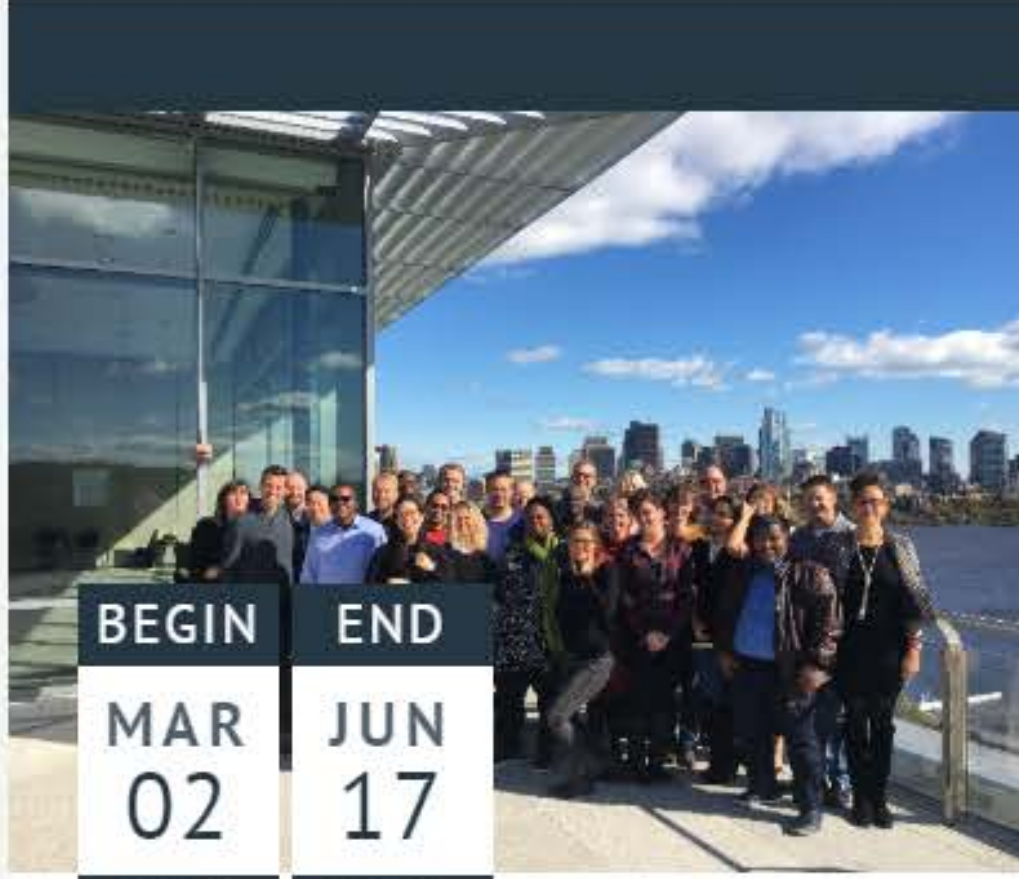


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| FEB 15 2021 | APR 05 2021 |

u.lab  
2x 2021

From prototype to eco-system impact


MORE



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| MAR 02 2021 | JUN 17 2021 |

Leading in Times of Disruption

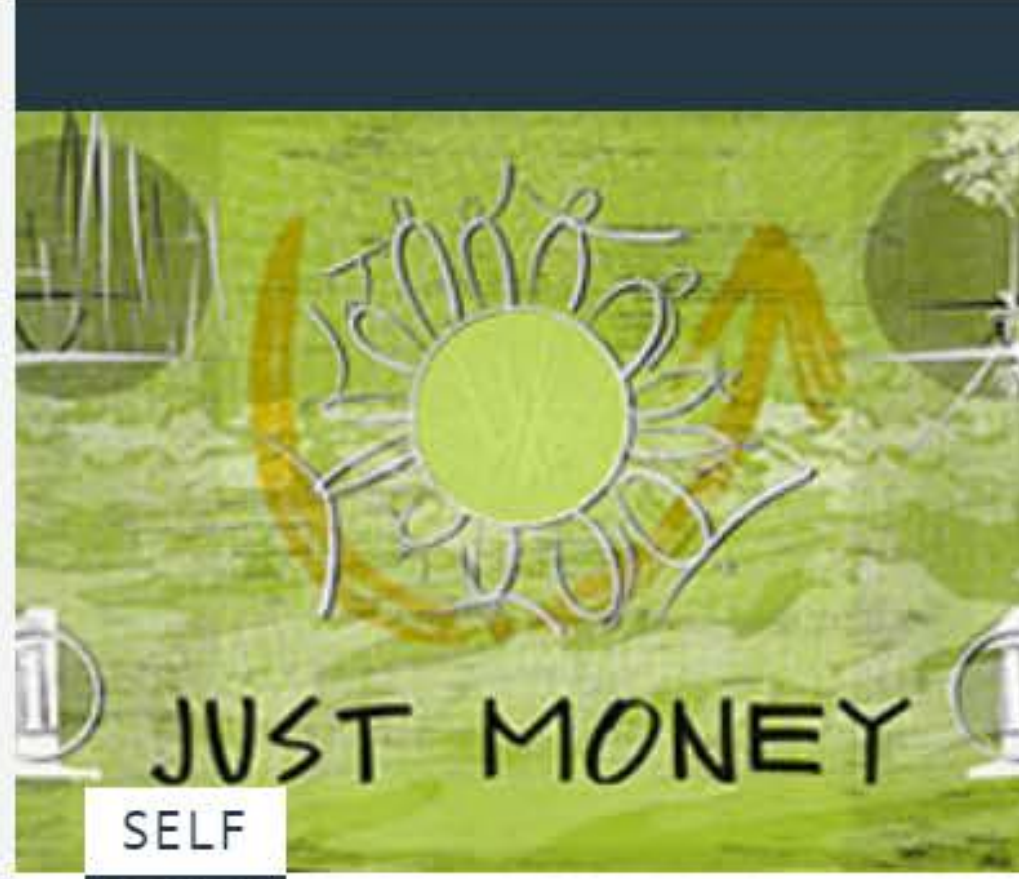
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| MAR 03 2021 | DEC 31 2021 |

How to apply Theory U Tools and Practices

MORE




SELF PACED


Just Money  
Banking as if Society Mattered

Learn how banks can use capital as a tool to promote social and environmental wellbeing.


MORE

HOME PURPOSE ABOUT US  WORK WITH US [MORE](#)


## ARTICLES




November 9, 2020  
**How to Avoid Blind Imitation in Self-Organization**  
Continue Reading



October 15, 2020  
**Why We Need to Empower Teams, Not Individuals**  
Continue Reading



October 8, 2019  
**At the Heart of Truly Powerful Organizations**  
Continue Reading



January 18, 2019  
**Unlocking Powerful Principles of Emerging**  
Continue Reading

### <https://emerge-global.co/>

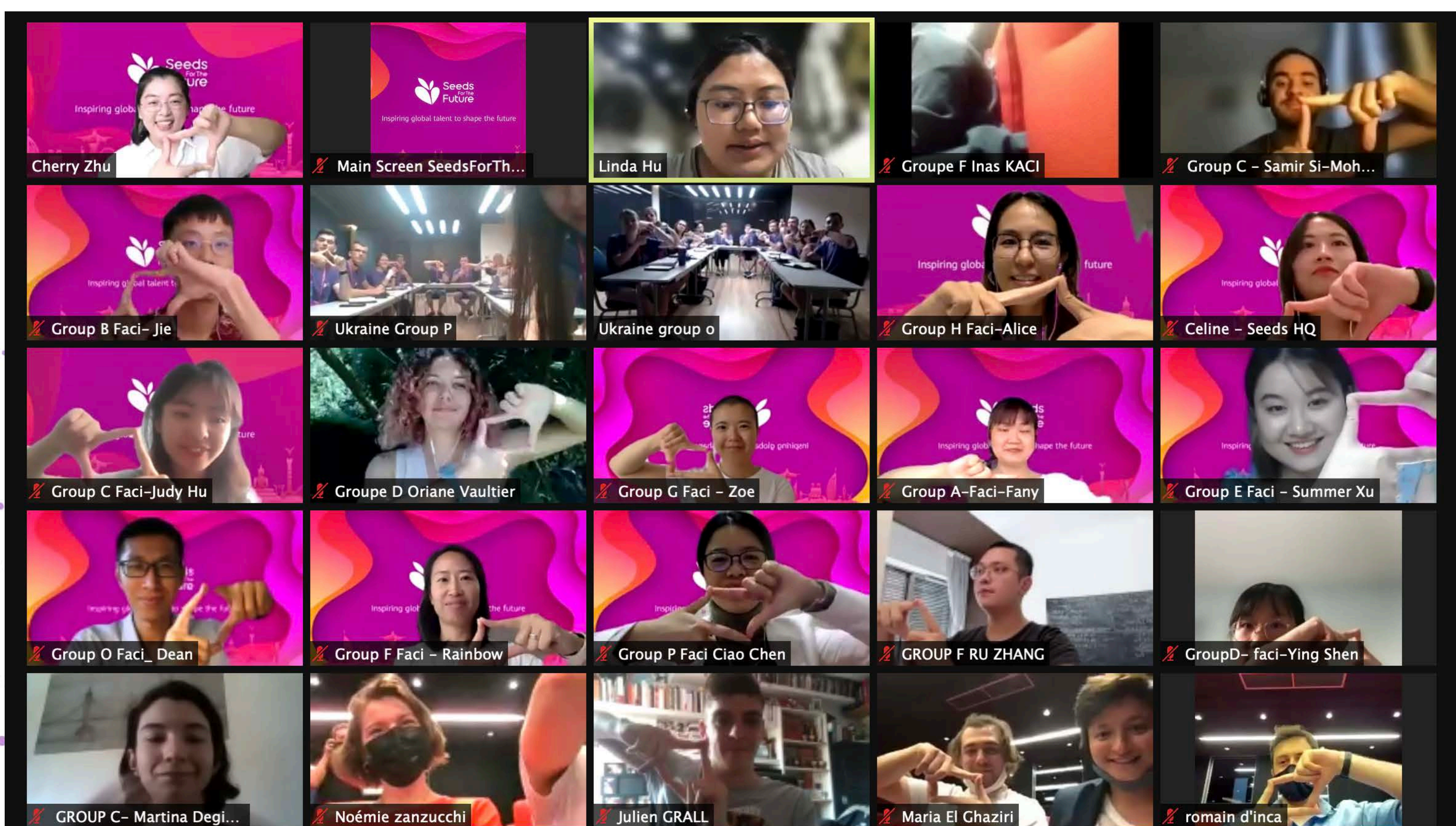


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## *Additional Learning Resources: Self-Assessments*

- **MBTI:**  
<https://www.16personalities.com/>
- **Whole Brain® Thinking:**  
<https://www.thinkherrmann.com/hbdi>
- **Barret Value Center Seven Levels of Consciousness:**  
<https://survey.valuescentre.com/survey.html?id=Y3nY9tIOvyd6hQF1tLcHsg>

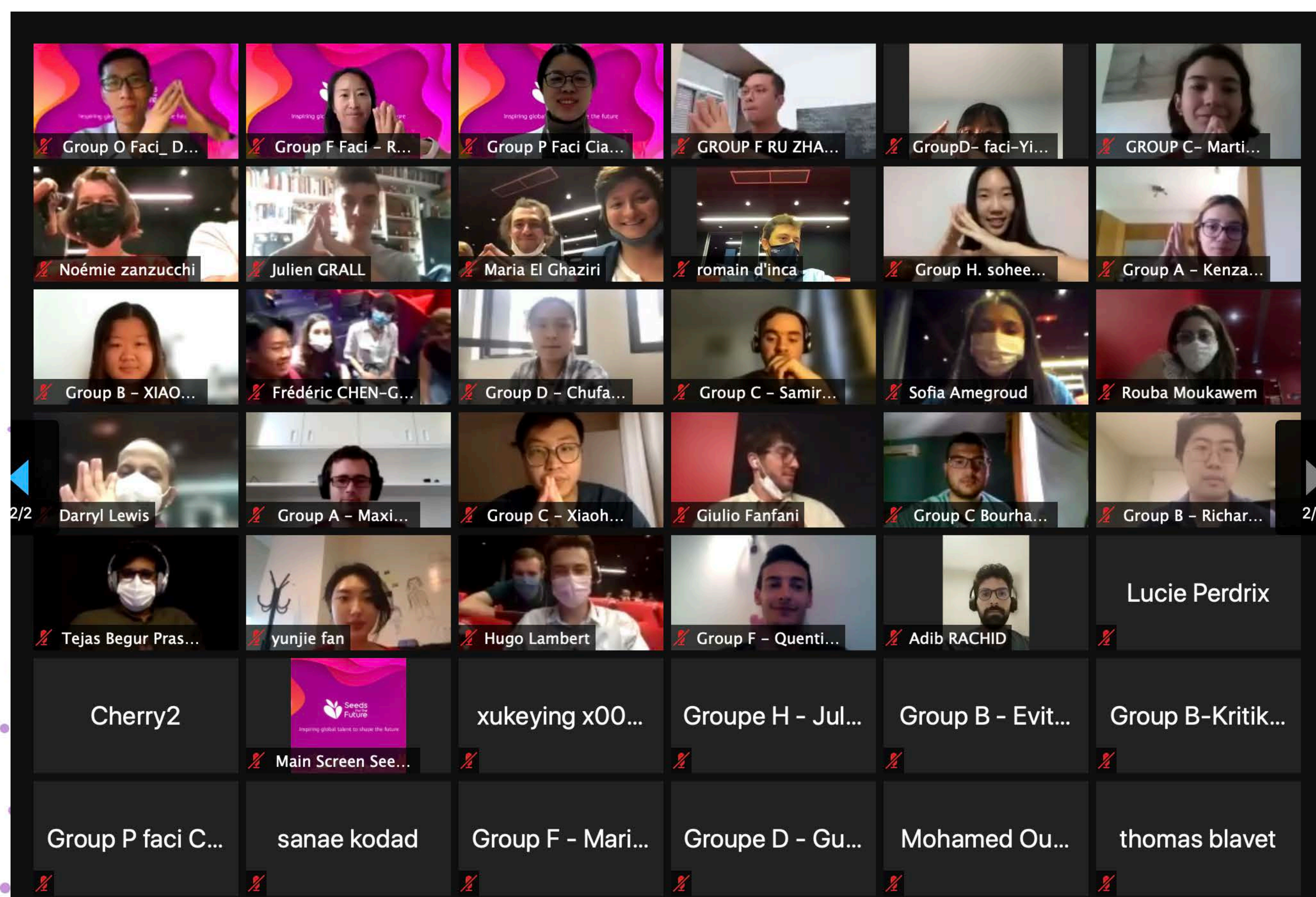
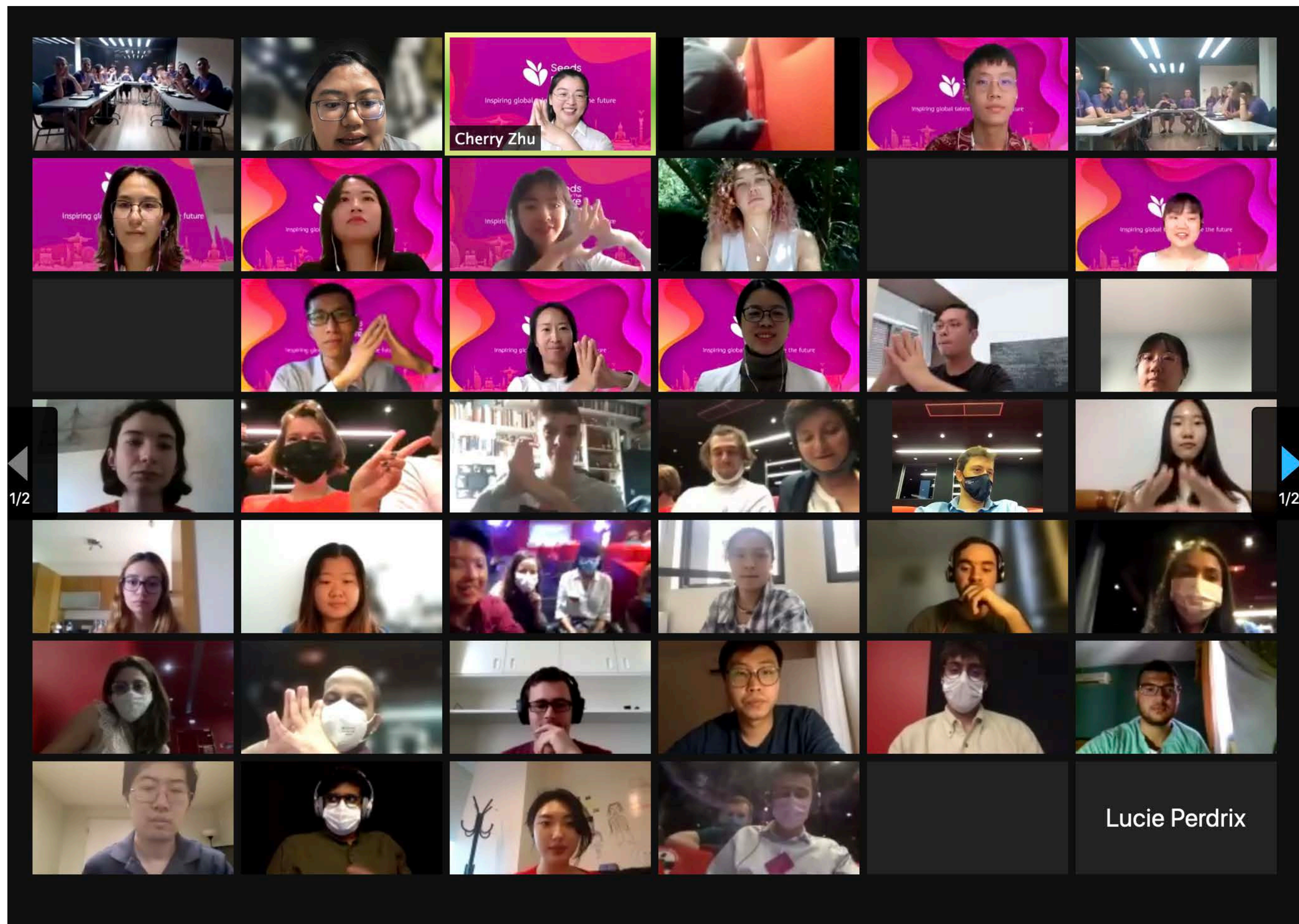
## *Class Photo!*





# LEADING WITH PURPOSE

## Class Photo!





# LEADERSHIP JOURNEY

- *Message from Your Group Faci*

*Hi Samir SI-MOHAMMED!*

*As the leader of Group C, you are kind and helpful to everyone. You always turn on the video and listen carefully to the lectures. What impresses me is that you are very willing to open yourself and deeply connect with other teammates. You share your personal feelings and experiences with others and take an active role in group discussion.*

*Moreover, it's very nice of you to actively participate in plenary sharing, sharing the outcome of group discussion with other students. And I have been paying attention to your performance in the plenary meeting. Also, in the debate session, you are actively involved and giving response. It's a pleasure to have you in my group. Good job!*

*Your Faci,*

*Judy*



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